



Integrated Policy on Quality, Environment, and Occupational Risk Prevention Port of Badalona

At Marina de Badalona, S.A., the managing company of the Port of Badalona, we recognize the importance of effective quality management, environmental protection, and occupational risk prevention as fundamental elements for the sustainable success of our operations and the services provided to users of the port facilities.

In this regard:

- We strive for excellence in the delivery of our services, complying with applicable legal and regulatory requirements, as well as with any other voluntary requirements subscribed to by the organization.
- We promote an organizational culture focused on continuous improvement, ensuring the
 participation of our team in identifying and meeting the expectations of our clients and
 stakeholders.
- We set measurable objectives that are regularly reviewed to improve our performance in quality, environment, and occupational health and safety, continuously enhancing the Integrated Management System.
- We minimize our environmental impact through sustainable management of natural resources and energy, and by preventing all forms of pollution.
- We ensure a safe and healthy working environment for all our employees and collaborators, encouraging their involvement so that hazards can be eliminated and occupational risks systematically reduced.
- We provide the necessary training for our staff to perform their duties successfully, safely, and effectively, and we supply the necessary technical resources.

This Integrated Policy is communicated at all levels of the organization and made available to the public. We periodically review our policy to ensure its suitability and effectiveness in line with changes in the environment and stakeholder expectations.

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> MARINA DE BADALONA, S.A. Badalona, July 9th, 2025